

# COLLEAGUE DEVELOPMENT



**APPRENTICE 2017**

**Receptionist**

**Lifeguard**

**Fitness Motivator**

**2020**

**Personal Trainer**

Kieran Joined Everyone Active Watford Central in 2017 as an apprentice covering multiple roles.

During this time Kieran attained an NPLQ, NVQ Level 2 Fitness instructor and NVQ Level 3 Personal Trainer.

Kieran has also been nominated on numerous occasions for colleague of the month, voted for by his peers.

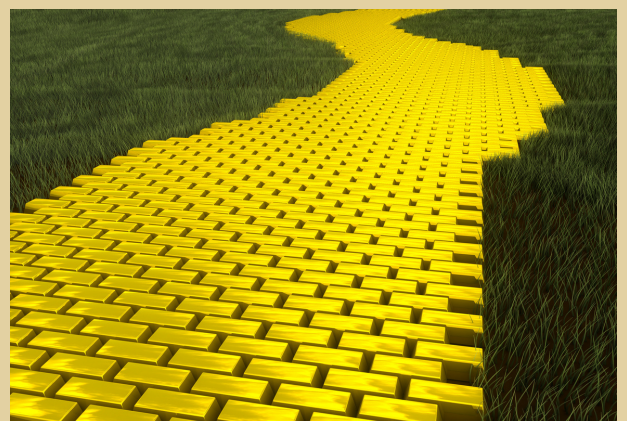
## COMPANY INDUCTION

All new colleagues undertake a compulsory company induction. This sets the scene for standards across all departments and includes essential health and safety briefings. Colleagues also need to undertake an annual refresher.



## CAREER PATHWAYS

All managers conduct annual reviews with their teams which identifies a colleagues requirements both within their existing role and where they are headed. This helps us plan their career pathway within the organisation.



## TRAINING

On going training with comprehensive trackers takes place across all departments. It is encouraged that all colleagues learn about all departments to create a work ethic that anyone can do any role.