

THEME	REF.	ITEM	PRIMARY LEAD	NOMINATED DELIVERY OFFICER	Notes	OTHER LEAD	Estimation of project financial scale	Financial capital commitment	Commencement date:	Completion date:	Other Notes:
Leading By Example	1.1	Establish a cross-service Sustainability Board with resources and clear corporate support for action to forward the actions in this plan. The group will meet regularly, include senior representatives as well as technical officers and will report to the Sustainability Forum.	Councillor Ian Stotesbury or Tim Williams	Elaine Tuck Andy Smith Neil Walker Helen Fisher Andrew Cox Kathryn Robson Alan Gough Alison Scott	Group Head of Commercial Head of Transport and Infrastructure Energy & Renewal Surveyor Group Head of Place Shaping Group Head of Transformation Group Head of Corporate Strategy and Communications Group Head of Community & Environmental Services Head of Finance						The role of the Sustainability Board: 1) Have oversight 2) Develop the strategy ongoing 3) Baseline and track progress 4) Critically assess projects, time lines, budget requirements and progress 5) Report to SLT and OLT plus Sustainability Forum
Leading By Example	1.2	Develop KPIs for climate action and build these measures into the performance management system of the Council – include a sustainability assessment in all that we do (such as cabinet reports) and consider when implementing new projects (see also 1.4)	Kathryn Robson	Kathryn Robson	Beginning to happen now as each service KPI's are developed and will include sustainability. Once the KPI's are developed this will then become the responsibility of each department. For the whole council this is expected to be in place by end 2021 and commence post appointment of service head.		Minimal to none	No capital	Jan-20	Jul-20	
Leading By Example	1.4	Complete Sustainability Impact Assessments across the Council to ensure that issues and impacts are addressed early in the project management, development and procurement process. An SIA needs to be completed for new projects, policies and large purchases (see 1.2).	Kathryn Robson				Minimal to none	No capital	Jan-20	Jul-20	
Leading By Example	1.5	Review and update the Council's Sustainable Procurement Policy with clear criteria and guidance on how to select the most sustainable options when making purchasing decisions, setting contract specification and managing contracts. As part of this we will ensure that our Procurement Rules require that suppliers demonstrate the best possible environmental option and adhere to the Council's Sustainable Procurement Strategy.	Elaine Tuck	Howard Hughes			Minimal to none	No capital	Mar-20	Jul-20	
Leading By Example	1.6	All large contracts will include sustainability performance measures and carbon reduction targets wherever appropriate to do so.	Elaine Tuck	Howard Hughes	Could this be assessed via Strategic LT? Needs to happen early in a projects design. Helen is on the major projects forum: ( <a href="http://watvmgapp1/mgMeetingAttendance.aspx?ID=2498">http://watvmgapp1/mgMeetingAttendance.aspx?ID=2498</a> )		(Low) <£10k	BC no income	Mar-20	Jul-20	Template to officers that have sustainability consideration = HH; Major Projects Forum - Set up by Manny for developers - Major contracts - WBC contacts; Separate development projects - Primary Lead Helen Fisher
Leading By Example	1.7	Undertake an annual review of all Council contracts due for renewal over the forthcoming year to assess current sustainability impacts and methods of making improvements at the next contract upgrade.	Elaine Tuck		Via the sustainability Forum a procedure needs to be established.		(Low) <£10k	BC no income	Mar-20	Jul-20	
Leading By Example	1.8	Incorporate sustainability and carbon reduction to staff induction, contracts and job descriptions.	Terry Baldwin	Need to allocate an HR lead officer for all sustainability issues	Anita Koos Weaver		Minimal to none	No capital	Jan-20	Mar-20	
Leading By Example	1.9	Develop a sustainability eLearning module to be completed by all staff during induction and then on an annual basis as part of the yearly Performance Review process.	Terry Baldwin	HR lead officer for all sustainability issues	Anita Koos Weaver		Minimal to none	No capital	Jan-20	Jul-20	
Leading By Example	1.10	Deliver ongoing engagement and awareness raising to staff, contractors and service providers on sustainability issues and solutions through the quarterly staff newsletter, intranet, website, staff emails and direct training. Particular teams will require specialised training (e.g. Building Service).	Kathryn Robson	Linda McKeown	Regular and consistent section within the staff news letter		Minimal to none	No capital	Jan-20	Jul-20	
Leading By Example	1.11	Deliver strong and consistent messages to the public about sustainability, the environment and climate change through the Councils publicity channels which include the Community News publication, press releases, social media, events and the Building Futures website.	Kathryn Robson	Linda McKeown			Minimal to none	No capital	Mar-20	ongoing	
People Power	1.12	Encourage and support community engagement	Kathryn Robson	Linda McKeown			Minimal to none	No capital	Mar-20	ongoing	
People Power	1.13	Deliver a climate change and sustainability public engagement programme to empower local citizens, organisations and businesses and help overcome barriers to action.	Kathryn Robson	Linda McKeown			Minimal to none	No capital	Jul-20	ongoing	
Leading By Example	1.14	Promote the possible joint venture for managed utility services to businesses throughout the borough (commercial partnership opportunity via Laser)	Andrew Cox		Laser contract stays with Andrew with economic development/procurement with new group head. Business case assessed by end of 2020.		(Low) <£10k	BC with income	Mar-20	Dec-20	
People Power	1.15	Lobby government and for local policy to introduce more stringent sustainability policy in areas such as building, housing, renewable technologies, energy, water, waste and habitat protection.	Ian Stotesbury	MD/Mayoral/Councillor led			Minimal to none	No capital	Jan-20	ongoing	
Reducing Energy Use and Emissions	2.1	Analyse and report on our annual corporate greenhouse gas emissions and progress towards our targets via the website and the Council's annual Performance Report. Look to automatize the process through BMS systems and a managed analysis solution	Andrew Cox	Elaine Tuck	Linked to 1.14 as a managed utility service could aid with our GHG reporting. Business case assessed by end of 2020 financial year.		Minimal to none	No capital	Apr-20	Apr-21	
Reducing Energy Use and Emissions	2.3	Re-procure the Council's water supply to ensure best price and centralised billing of water accounts. This will allow us to monitor water consumption the same way as we do energy.	Andrew Cox		As part of the corporate asset management to be developed when head of service starts		(Low) <£10k	BC with income	Mar-21	Mar-21	
Reducing Energy Use and Emissions	2.4	Undertake an annual review of the community-wide CO2 emissions published by the Department of Business Energy and Industrial Energy.	Alan Gough	Neil Walker	Herst Growth Board - 8-10 districts signed emergency,		Minimal to none	No capital	Sep-20	September each year	Stats published yearly around July by BEIS
Reducing Energy Use and Emissions	2.5	Explore approaches to allocate greenhouse gas emissions reduction targets to individual Departments and services.	Elaine Tuck	Sustainability Forum			Minimal to none	No capital	Mar-20	Dec-20	
Reducing Energy Use and Emissions	2.6 a	Develop a structured plan of action to undertake energy and renewable technology audits of every Council owned premises to identify the most cost-effective means to decarbonise our property portfolio and upgrade their energy performance certificate ratings. This will include properties managed by 3rd parties such as the leisure centres. Low carbon heat sources such as heat pumps or heat networks will need to be explored (using cost neutral improvements through schemes such as Re:FIT).	Andrew Cox		Operational buildings - including Town Hall and Leisure Centres	Alan Gough	(High) £100k plus	BC with income	Apr-21	Mar-22	Starting on the larger buildings working through the whole port folio through to 2022
Reducing Energy Use and Emissions	2.6 b	Develop a structured plan of action to undertake energy and renewable technology audits of every Council owned investment properties to identify the most cost-effective means to decarbonise our property portfolio and upgrade their energy performance certificate ratings. This will include properties managed by 3rd parties such as the leisure centres. Low carbon heat sources such as heat pumps or heat networks will need to be explored (using cost neutral improvements through schemes such as Re:FIT).	Elaine Tuck	Martin Jones	Investment portfolio - (i.e. Intu)		(High) £100k plus	BC no income	Mar-20	Mar-21	
Reducing Energy Use and Emissions	2.7	Undertake a high-level analysis of our emissions, realistic trajectory towards becoming net zero, and costs and options to most effectively and cost-efficiently decarbonise our buildings. This will include existing buildings, buildings in development and contractor managed buildings.	Elaine Tuck	Andrew Cox	Will have an asset management plan to be developed end of 2020 financial year		Minimal to none	No capital	Mar-20	Mar-21	
Reducing Energy Use and Emissions	2.8	Implement the recommendations of the energy audits to decarbonise the Council's property portfolio.	Andrew Cox				(High) £100k plus	BC with income	Apr-21	tbc	
Reducing Energy Use and Emissions	2.9	Investigate the sustainability options available through our current utilities suppliers and supply manager (Laser); such as purchase and promotion to business of 'green' electricity.	Andrew Cox	Howard Hughes	To provide a summary of the possible projects to consider for the sustainability forum - investigate options by June 2021		(Low) <£10k	BC with income	Apr-21	Jun-21	
Reducing Energy Use and Emissions	2.10	Keep abreast of technological advances and novel technologies such as hydrogen power, heat and power battery storage and hybrid heat pumps so that we can exploit opportunities when appropriate.	Elaine Tuck	All: via Sustainability forum			Minimal to none	No capital	Mar-20	ongoing	

Reducing Energy Use and Emissions	2.11	Seek opportunities to reduce emissions further from IT equipment. As part of the re-procurement of the server infrastructure and network switches, investigate options to significantly reduce power use for cooling.	Andrew Cox		happening as business as usual - links into 1.6 and 1.5 have a look into sustainability part of procurement		(Medium) £11-£100k	BC with income	Mar-20	ongoing	
Reducing Energy Use and Emissions	2.13	Make use of opportunities in new developments through HART housing and other partnerships to ensure exemplary energy efficiency standards	Elaine Tuck		Report to be taken to HART Board for sustainability to be considered for a higher priority		(High) £100k plus	BC no income	Mar-20	Dec-20	
Reducing Energy Use and Emissions	2.14	Review our assets to investigate the possibility of using land or developments for a large-scale energy generation to enable us to produce our own energy and decarbonise our operations, and as a means of income generation and energy resilience. Include options such as solar, battery storage opportunities	Elaine Tuck				(High) £100k plus	BC with income	Mar-20	Dec-20	
Reducing Energy Use and Emissions	2.15	Through planning policy: Develop a Council-wide construction standard for new-builds and refurbishments to ensure that high standards of energy efficiency and sustainability are incorporated to building design and construction to achieve appropriate zero carbon buildings standard. Government have provided Planning Authorities with the green light to go above and beyond Building Regulations. This policy should also address material sourcing requirements to reduce carbon impacts of product transport. Government aspirations include the Future Homes Standard, the commitment to phase out fossil fuel heating installations off the gas grid, and aspirations and initiatives around home retrofits (EPC band C by 2035) and low-carbon heating. The Future Homes Standard for example, will ensure new build homes have low-carbon heating and world-leading levels of energy efficiency by 2025. The World Green Building Council also provide frameworks as does Passivhaus.	Helen Fisher	Ian Dunsford	A council-wide standard will refer to policy requirements set out in the Local Plan (expected to be adopted in 2021). This would apply to private and public sector developments. The Government is currently consulting on increasing energy efficiency requirements in Part L of the Building Regulations by 19% above current standards. In addition Watford Council are considering their options to implement standards above this. Low carbon heating and power should be supported on schemes above a set threshold. Areas suitable for this have been identified in the SW Herts Renewable and Low Carbon Energy Study (2010).		Minimal to none	No capital	Jul-20	Sep-21	
Reducing Energy Use and Emissions	2.16	Develop a carbon offset opportunity funding: i.e. Haringey Council uses the requirement in London for zero carbon homes to allow builders to offset the final few % of making a home zero carbon through providing the council with money for low carbon action elsewhere (at a price of around £60 per tonne for 30 years). This will soon be extended to commercial properties. Outside of London examples such as Milton Keynes use Section 106 agreements to require housing developers to provide them with £200 per tonne of first year emissions from each house.	Helen Fisher	Ian Dunsford	The Council will explore ways to identify how monies can be raised e.g through potential projects like a carbon off set fund to appropriately use to improve energy efficiency of existing buildings.		Minimal to none	No capital	Apr-20	Dec-20	
Reducing Energy Use and Emissions	2.17	In the new Local Plan, seek to allocate suitable areas of land within the borough for renewable and low carbon energy and heat.	Helen Fisher		The Energy Opportunites Plan (2010) can be used as a reference to identify general areas where community scale schemes may be suitable. Encourage renewable and low carbon energy and heat.		Minimal to none	No capital	Apr-20	Sep-21	
Reducing Energy Use and Emissions	2.18	Accelerate the conversion of streetlights to LED by supporting Herts County Council in their upgrade programme. We will upgrade our own street lighting and develop a policy for Council owned street light operating hours to ensure a safe environment for residents whilst also reducing light pollution and energy consumption. We will aim that a proportion of new street lights should be replaced with integrated EV charging units where possible.	Helen Fisher	Andy Smith			Minimal to none	No capital	Mar-20	Dec-20	
Reducing Energy Use and Emissions	2.19	Seek opportunities to support vulnerable and low-income households by making use of Energy Company Obligation funding to improve the energy efficiency and warmth of their homes and reduce excess winter deaths. As part of this we will ensure that we make best possible use of the 'Flexibility Eligibility' so that local householder who need it, are able to access support.	Alan Gough	Neil Walker			(High) £100k plus	BC no income	ongoing	ongoing	
Reducing Energy Use and Emissions	2.20	Signpost the community to sources of advice and information on reducing energy consumption, managing their energy bills, renewable technology and tackling fuel poverty. We will also promote national grants, subsidies and initiatives as they become available.	Alan Gough	Neil Walker			Minimal to none	No capital	ongoing	ongoing	
Reducing Energy Use and Emissions	2.21	Implement incentive schemes such as the Community Carbon Assistance/Loan as a delivery mechanism for an ongoing programme for improving the energy efficiency of homes in the borough.	Alan Gough	Neil Walker	Development of the scheme could also take place with strong interest form other LA authorities, opportunities for fee charging etc.. which could all be developed with suitable resource.		(High) £100k plus	BC no income	Apr-20	ongoing	
Reducing Energy Use and Emissions	2.22	Respond to complaints from tenants in the private rented sector and enforce the requirements of the Housing Health and Safety Rating Scheme (HHSRS) and the minimum energy efficiency standards to reduce the hazard of excess cold. Where homes aren't adequately heated, landlords will be requested to carry out energy efficiency improvements.	Alan Gough	RRO			Minimal to none	No capital	ongoing	ongoing	
Reducing Energy Use and Emissions	2.23	Establish how the Council might more proactively monitor and enforce Minimum Energy Efficiency Standards given the existing resources to do so.	Alan Gough	Sam Richards			Minimal to none	No capital	Jan-20	Dec-20	
Reducing Energy Use and Emissions	2.24	Incorporation of a district heat network to the town hall (top of high street development); progress via feasibility assessment by Refit	Kathryn Robson	Colleen Scales	Alan Gough/Neil Walker are developing a proposal via ReFit	Neil Walker	(High) £100k plus	BC with income	Jan-20	Sep-21	
Improving Transport & Air Quality	3.1	Participate and develop the HCC Sustainable travel town application as part of a wider ranging strategy to cover low carbon transportation in the borough;	Helen Fisher	Kate Warwick	Initial HCC project meet in January 20. Currently working with HCC on a Mass Rapid Transport project. Reducing the burden on existing infrastructure by developing new and imaginative ways of accessing the town centre, including a transport hub, click and collect bus, cycling and electric vehicle initiatives.		(High) £100k plus	BC no income	Jan-20	tbc	
Improving Transport & Air Quality	3.2	Widen the remit of the existing projects in the Sustainable Transport Board to develop strategies.	Helen Fisher		Carry out 6 month review		(High) £100k plus	BC no income	Mar-20	Jun-20	
Improving Transport & Air Quality	3.3	Expand electric pool car scheme	Helen Fisher		Currently negotiating with contract holder and working with Development Management and private developers to deliver a larger provision of electric vehicles. (Coordination is also required between local authorities and other providers to ensure the supporting infrastructure such as charging points, are consistent).		(Medium) £11-£100k	BC no income	Jan-20	Dec-20	
Improving Transport & Air Quality	3.4	All Council fleet where possible will be replaced with ultra-low emission vehicles or electrical vehicles at the end of life. This will include service vehicles such as those required for parking enforcement and the recycling collection vehicles.	Alan Gough		Services will have to bid, Need to review with veolia the £ bid. Vehicle asset list - June 2020 - Growth bids Sep 2020 implementation in 2021 post current lease ending.		(Medium) £11-£100k	BC with income	Jun-20	Apr-21	
Improving Transport & Air Quality	3.5	Explore options to reward lower emissions vehicles through the Essential Car Allowance. Explore ways to incentivise staff to choose low carbon travel methods. As part of this would be to incentivise cycling by providing a mileage reimbursement for business trips travelled by bike.	Terry Baldwin				(Medium) £11-£100k	BC no income	Jan-20	Dec-20	
Improving Transport & Air Quality	3.6	Ensure computer systems are set up to best make use of laptop video conferencing facilities, thereby reducing the need for travel.	Andrew Cox		This project is due for completion March 2020		(Low) <£10k	BC no income	Jan-20	Mar-20	
Improving Transport & Air Quality	3.7	Introduce the Cycle to Work scheme for staff and develop incentives such as purchase of tax-free bicycles and equipment.	Terry Baldwin		already done but positive incentive to use bikes (i.e. claim miles) vs car		(Medium) £11-£100k	BC with income	Jan-20	Jun-20	
Improving Transport & Air Quality	3.8	Undertake a comprehensive study to evaluate the most cost-effective and practical options to increase EV charging infrastructure across the borough. This will increase our understanding of future needs, management options, costings, and inform our policies on residential charging and appropriate requirements for new developments.	Helen Fisher		Currently negotiating with contract holder and working with Development Management and private developers to deliver a larger provision of electric vehicle. Identify relevant sites which are to include rapid charger provision.		Minimal to none	BC no income	Jan-20	Dec-20	
Improving Transport & Air Quality	3.9	Develop a strategy, and associated incentives, to reduce emissions from authority-authorised taxis. This will include programmes to encourage electric vehicles	Alan Gough	Justine Hoy	Taxi strategy in progress, further scheme development will be required after the strategy is approved in June 2020.		(Medium) £11-£100k	BC no income	Jan-20	Jun-20	
Improving Transport & Air Quality	3.10	Begin implementation of the EV charging infrastructure program; applying for and utilising OLEV Funding as appropriate (e.g. WBC Car parks, leisure centres and key office sites). Include Rapid charging.	Helen Fisher	Andy Smith			(High) £100k plus	BC no income	Jan-20	Dec-20	

Improving Transport & Air Quality	3.11	Explore options to convert parking spaces to secure cycle storage where there is a demand from 40% of households on the street.	Helen Fisher	Andy Smith		(Medium) £11-£100k	BC no income	Jan-20	Dec-20	
Improving Transport & Air Quality	3.12	Continue to develop and implement the measures of our Air Quality Management Plan to reduce emissions from road transport and improve air quality.	Alan Gough	Nick Egerton		(Medium) £11-£100k	BC no income	Jan-20	Ongoing	Ongoing commitment and annual report to DEFRA
Improving Transport & Air Quality	3.13	Widely promote Idling Campaigns to raise awareness of the impact of idling vehicles on health and air quality. Children and parents will be the core focus of the campaign as well as using enforcement officers to raise awareness and possibly enforce anti-idling.	Alan Gough	Justin Bloomfield	Research & proposal by 2020, Pilot 2021 - Full rollout 2022. Also included in conjunction with the local plan (Ian Dunsford)	Minimal to none	No capital	Mar-20	Apr-22	
Improving Transport & Air Quality	3.14	Utilise existing relationships with businesses (e.g. Env Health) to promote anti idling (e.g. Screwfix, restaurants on indoor air pollution)	Alan Gough			Minimal to none	No capital	Jan-20	Dec-20	
Improving Transport & Air Quality	3.15	Comms campaign targetting schools on walking buses and ways to avoid air pollution	Kathryn Robson	Linda McKeown		Minimal to none	No capital	Mar-20	Dec-20	
Improving Transport & Air Quality	3.16	Create comms for website/CSC that provides information on indoor and outdoor air quality and how best to protect vulnerable adults and children	Kathryn Robson	Linda McKeown		Minimal to none	No capital	Mar-20	Dec-20	
Improving Transport & Air Quality	3.17	Widely promote Idling Campaigns with council delivery partners	Alan Gough	Darren Harding		Minimal to none	No capital	Mar-20	Apr-22	
Improving Transport & Air Quality	3.18	Investigate and implement options to restrict permits/licences for services and traders that need to idle their engines.	Alan Gough	Jamie McKenzie	Conditions for the permit.	Minimal to none	No capital	Jun-20	Dec-20	
Improving Transport & Air Quality	3.19	Install utility access points in the city centre for traders and events staff to avoid the need for idling engines and generators	Helen Fisher	Andy Smith	Rex Cassidy had met with Andy Smith to discuss requirements, currently awaiting a programme of works to be sent through to A Smith for costing. Works to be costed include enabling power supply underground for the market traders.	(Medium) £11-£100k	BC no income	Jan-20	Dec-20	
Improving Transport & Air Quality	3.2	Introduce a bike share scheme to Watford - expected to launch March 2020	Kathryn Robson	Alistair Napier	Bay locations to be confirmed 16th December.	(High) £100k plus	Funded	Jan-20	Mar-20	
Improving Transport & Air Quality	3.21	Introduce demand responsive transport (DRT) - expected March 2020	Kathryn Robson	Alistair Napier		(High) £100k plus	Funded	Jan-20	Mar-20	
Improving Transport & Air Quality	3.22	Introduce Transport App to bring together all modes of transport in the borough. Inclusion of DRT and bike share March 2020	Andrew Cox	Emma Tierman		(High) £100k plus	Funded	Jan-20	Mar-20	
Improving Transport & Air Quality	3.23	Determine a strategy for Local Cycling, Walking and Infrastructure Plan. Expected by August 2020	Kathryn Robson	Kate Warwick		Minimal to none	No capital	Jan-20	Aug-20	
Improving Transport & Air Quality	3.24	Develop business case for parking sensors (using smart tec to identify spaces). Project development proposal by end 2020	Andrew Cox			(Medium) £11-£100k	BC no income	Mar-20	Dec-20	
Reducing Waste	4.1	Deliver ongoing improvements to the Council recycling scheme with regular staff awareness-raising around office recycling.	Andrew Cox	Head of CA management		Minimal to none	No capital	Mar-20	Dec-20	
Reducing Waste	4.2	Increase recycling of waste	Alan Gough	Darren Harding		Minimal to none	Funded	Jul-20	Ongoing	
Reducing Waste	4.3	Develop a Waste and Sustainability Policy for Council events particularly focusing on waste reduction and elimination of single-use plastics.	Alan Gough	Ruth Young	Action Plan on single use plastics - note for events???	Minimal to none	No capital	Nov-20	Jun-21	
Reducing Waste	4.4	Continue to work towards a paperless strategy for Council transactions and internal operations within 2020 project as well as ongoing review and improvement.	Andrew Cox		2020 review has enabled digital transition where appropriate. Other aspects such as new print contract to go live by August 2020 supporting less devices through the use of multi functional devices.	Minimal to none	Funded	Jan-20	Aug-20	
Reducing Waste	4.5	Raise awareness of the recycling services through the provision of community talks, regular communications, promotional roadshows, Waste Aware initiatives and market stalls. We also provide compost giveaways.	Alan Gough	Sheila Chauhan	RLH Waste Aware, Compost giveaways. Veolia Community talk, roadshows, schools, Comms a combination	Minimal to none	No capital	Jan-20	Ongoing	
Reducing Waste	4.6	Promote recycling to schools in partnership with Herts County Council and the waste contractor by attending assemblies and workshops. Attention will be focused on promoting food waste collections.	Alan Gough	Sheila Chauhan		Minimal to none	No capital	Jan-20	Ongoing	
Reducing Waste	4.7	Work towards becoming a single-use Plastic Free Council. This will involve auditing our use of single use plastics and replacing them wherever possible with more sustainable alternatives.	Alan Gough	Ruth Young	Get Detail for strategy	Minimal to none	No capital	Mar-20	Dec-20	
Reducing Waste	4.8	Introduce a scheme by which businesses are encouraged and rewarded for reducing single-use plastics - targeting takeaway premises/business	Alan Gough	Ruth Young	Watford BID as an example area. Once set up EHO's can promote during food visits.	Minimal to none	No capital	Mar-20	Dec-20	
Nature Restoration	5.1	Consider and incorporate initiatives for improving the wildlife value of all Council owned new buildings or when doing external works to existing buildings.	Andrew Cox	Alan Gough	Considered in conjunction with the asset management plan (to be delivered end of financial year 2020) - Also consider a Biodiversity Strategy (Alan Gough)	(Medium) £11-£100k	BC no income	Mar-20	Dec-20	
Nature Restoration	5.2	Incorporate refuge areas for wildlife, green corridors and wildlife friendly and perennial planting wherever possible to new buildings.	Helen Fisher	Alan Gough	The local plan will require developers to have an assessment of biodiversity on their proposed development site and set out how they can improve this by 10% (biodiversity net gain). This should contribute towards a Biodiversity Strategy (Alan Gough) and an overarching green infrastructure strategy. The woodland and biodiversity strategy currently being prepared by WBC could provide more value if it was clearer about how the biodiversity network can be improved through specific and strategic projects and set out a path as to how these can be achieved. Also considered as part of our asset management plan - Andrew Cox	Minimal to none	No capital	Jan-20	Sep-21	Consider Green Infrastructure Strategy
Nature Restoration	5.3	Develop a scheme for 'rewilding' parts of Council land to increase biodiversity.	Helen Fisher		also air quality -	(Medium) £11-£100k	BC no income	Mar-20	Dec-20	
Nature Restoration	5.4	Negotiate with the County Council for new ways of managing grass verges and trees alongside highways.	Alan Gough	Paul Rabbitts	Part owned by HCC. Wider Tree Strategy. Green Spaces Strategy - Planning document. Wild about Watford £5m	Minimal to none	No capital	Mar-20	Dec-20	
Nature Restoration	5.5	Implement the actions and objectives of the Tree Strategy which aims to ensure that trees and woodlands within the borough are adequately protected, cared for and supported by new planting. We will actively seek to significantly increase the number of trees in the borough and prevent removal of trees where possible.	Alan Gough	Paul Rabbitts		Minimal to none	BC no income	Mar-20	Ongoing	
Nature Restoration	5.6	Use the Green Spaces strategy for Watford to increase climate resilience and biodiversity where possible.	Alan Gough	Paul Rabbitts		Minimal to none	No capital	Mar-20	Ongoing	
Nature Restoration	5.7	Comms campaign for residents and businesses to increase water efficiency	Kathryn Robson	Linda McKeown		Minimal to none	No capital	Mar-20	Ongoing	
Nature Restoration	5.8	Continue management of invasive non-native species and provide spaces for habitat improvement	Alan Gough	Paul Rabbitts		Minimal to none	No capital	Jan-20	Ongoing	
Nature Restoration	5.9	Continue to work with HCC/Affinity Water on roll out of water meters, providing local knowledge when needed	Alan Gough	Neil Walker		Minimal to none	No capital	Jan-20	Ongoing	
Nature Restoration	5.1	Habitat improvement along the river colne at Oxhey park introducing marginal berms to encourage scouring flows that clean the river bed.	Alan Gough	Paul Rabbitts		(Medium) £11-£100k	Funded	Jan-20	Dec-20	
Nature Restoration	5.11	"Watford in the water" initiative to deal with pollution events, invasive species, misconnections and other river and waterway issues	Alan Gough	Paul Rabbitts		(Medium) £11-£100k	Funded	Jan-20	Dec-20	
Nature Restoration	5.12	Explore the feasibility of introducing Grey/Rain Water harvesting on new developments for incorporation on 2023 Sustainability Strategy & Action Plan	Helen Fisher			Minimal to none	No capital	Mar-20	Sep-21	