

Part A

Report to: Council

Date of meeting: 15 October 2019

Report author: Democratic Services Manager

Title: Members' Self Assessments 2018/19

1.0 Summary

- 1.1 At its meeting on 25 February 2008 Cabinet resolved that a Members' Performance Scheme be approved for introduction. A part of the scheme involved members completing self-assessments.
- 1.2 The self-assessments received for 2018/19 are attached as an appendix to the report.

2.0 Risks

- 2.1 None

3.0 Recommendations

- 3.1 That Council notes the members' self-assessments for 2018/19 which will be published on the council website.

Further information:

Caroline Harris, Democratic Services Manager
caroline.harris@watford.gov.uk

Report approved by: Group Head of Democracy and Governance

4.0 Detailed proposal

- 4.1 Fourteen Councillors have completed self-assessments this year, representing 9 out of 12 wards. New councillors who were not elected in 2018/19 did not need to complete an assessment.
- 4.2 During the quadrennial review of members' allowances the Independent Members Remuneration Panel receives copies of the Members' self-assessment reports. For

the next review in 2021 they will be given access to this and subsequent Council reports to inform their considerations.

4.3 Individual self-assessments are published on the council's website under each councillor's profile page.

4.4 The Member Development Group support the completion of the self-assessments and review the format of the form within their meetings.

5.0 **Implications**

5.1 **Financial**

5.1.1 The Shared Director of Finance comments that there are no immediate financial implications in this report.

5.2 **Legal Issues** (Monitoring Officer)

5.2.1 The Group Head of Democracy and Governance comments that there are no legal implications in this report.

5.3 **Equalities, Human Rights and Data Protection**

5.3.1 None

5.4 **Staffing**

5.4.1 None

5.5 **Accommodation**

5.5.1 None

5.6 **Community Safety/Crime and Disorder**

5.6.1 None

5.7 **Sustainability**

5.7.1 None

Appendices

Completed self-assessment forms for 2018/19.