

Part A

Report to: Cabinet

Date of meeting: 9 September 2019

Report author: Group Head of Democracy and Governance

Title: Appointment to Watford Commercial Services Limited and Watford Health Campus Partnership LLP Partnership Board

1.0 Summary

1.1 Helen Fisher has been appointed as Interim Group Head of Place Shaping following the absence of the incumbent Deputy Managing Director Nick Fenwick.

1.2 Nick Fenwick left the council's employment on 30 August 2019. In order for the business of both Watford Commercial Services Limited and the Partnership Board of Watford Health Campus Partnership LLP to be conducted effectively it is necessary for Helen to be appointed as director and board member respectively and to remove Nick Fenwick.

2.0 Risks

2.1

Nature of risk	Consequence	Suggested Control Measures	Response (treat, tolerate, terminate or transfer)	Risk Rating (combination of severity and likelihood)
Failure to appoint the interim Group Head of Place Shaping	Could mean that business is difficult to transact in the organisations	The interim Group Head of Place Shaping is appointed and the Deputy Managing Director is removed	treat	1

3.0 Recommendations

3.1 That Nick Fenwick be removed as Director of Watford Commercial Services Limited and as the council's representative on the Partnership Board of Watford Health Campus Partnership LLP

- 3.2 That Helen Fisher Interim Group Head of Place Shaping be appointed as a Director of Watford Commercial Services Limited and as a council representative on the Partnership Board of Watford Health Campus Partnership LLP

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Report approved by: Managing Director

4.0 Detailed proposal

- 4.1 Nick Fenwick is currently a Director of Watford Commercial Services Limited and one of the three Council representatives on the Partnership Board of Watford Health Campus Partnership LLP. Following a period of ill health absence Nick left the council on 30 August 2019.

- 4.2 In order to cover his work and manage his service an Interim Group Head of Place Shaping Helen Fisher has been appointed and started on 23 July 2019.

- 4.3 Watford Commercial Services Limited currently has three directors and is beginning to take on trading opportunities. It is necessary that it has a full complement of directors to oversee this. Likewise the Council has three representatives on the Partnership Board and Kier Property Investments Limited our JV partner also has three. To only have two representatives at Board meetings puts the Council at a disadvantage.

- 4.4 It is therefore recommended that cabinet removes Nick Fenwick from these positions and replaces him with Helen Fisher.

5.0 Implications

5.1 Financial

- 5.1.1 The Shared Director of Finance comments that there are no financial implications as neither posts are remunerated.

5.2 Legal Issues (Monitoring Officer)

- 5.2.1 The Group Head of Democracy and Governance comments that it is a formal requirement for cabinet to appoint to these bodies.

5.3 **Equalities, Human Rights and Data Protection**

5.3.1 Not applicable

5.4 **Staffing**

5.4.1 Not applicable

5.5 **Accommodation**

5.5.1 Not applicable

5.6 **Community Safety/Crime and Disorder**

5.6.1 Not applicable

5.7 **Sustainability**

5.7.1 Not applicable

Background papers

No papers were used in the preparation of this report.