

## **COUNCIL FUNCTIONS COMMITTEE**

**27 February 2019**

Present: Councillor D Walford (Chair)

Councillors A Dychton, J Johnson, N Shah, N Steele, R Martins  
and N Bell

Officers: Head of Human Resources  
Committee and Scrutiny Support Officer (AG)

### **5 Apologies for absence/ committee membership**

There was a change of membership for this meeting; Councillor Bell replaced Councillor Mills and Councillor Martins replaced Councillor Watkin.

### **6 Disclosure of interests (if any)**

There were no disclosures of interest.

### **7 Minutes**

The minutes of the meeting held on 3 September 2018 were submitted and signed.

### **8 Setting the Council Tax for financial year 2019/20**

The committee received a report of the Head of Finance consolidating the decisions of Watford Borough Council and the two precepting bodies to give the overall council tax for residents of Watford for 2019/20.

The chair introduced the report and explained that the Council Tax setting was a procedural decision. He explained that Watford Borough Council set its Council Tax at the 29 January 2019 Council meeting, Hertfordshire County Council set its Council Tax on the 19 February 2019 at their Council meeting and the Police and Crime Commissioner set its Council Tax on 31 January 2019 at their Panel meeting.

The chair advised that the committee was to agree the overall Council Tax; which was based on these decisions.

There were no questions.

In accordance with the Local Authorities (Standing orders) (England) (Amendment) Regulations 2014, a recorded vote was taken.

Those voting in favour of the resolution:  
Councillors Walford, Dychton, Johnson, Martins and Steele.

Those abstaining:  
Councillors Bell and Shah.

There were no votes against the resolution.

RESOLVED –

that the committee formally sets the total Council Tax for Watford Borough Council, which includes the precepts for Hertfordshire County Council and the Police and Crime Commissioner for Hertfordshire, as set out in the report.

## 9 **Exclusion of press and public**

RESOLVED –

that, under Section 100A(4) of the Local Government Act 1972, the public and press be excluded from the meeting for the following item of business as it is likely, in view of the nature of the business to be transacted or the nature of the proceedings, that if members of the public were present during consideration of the item there would be disclosure to them of exempt information as defined in Section 100(1) of the Act for the reasons stated on the agenda in terms of Schedule 12A.

## 10 **Team Reward Strategy**

The Head of Human Resources introduced the report proposing the introduction of a Team Reward Strategy.

Members discussed the report, and the Head of Human Resources responded to questions and comments.

RESOLVED –

The committee to note the report and approve the introduction of the Team Reward Strategy.

Chair  
Council Functions Committee

The meeting started at 6.30 pm  
and ended at 6.45 pm