

## PART A

**Report to:** Council  
**Date of meeting:** 20 May 2015  
**Report of:** Democratic Services Manager  
**Title:** Members' Self Assessments 2014/15

### 1.0 SUMMARY

- 1.1 At its meeting on 25 February 2008 Cabinet resolved that a Members' Performance Scheme be approved for introduction to take effect from the beginning of the 2008/09 Municipal Year and that all Members be required to take part in the scheme. A key part of the scheme involved Members completing self assessments.
- 1.2 A summary, on a ward by ward basis, of all the assessments submitted for 2014/15 has been printed separately. The summary shows how the activities link with the Council's objectives.

### 2.0 RECOMMENDATIONS

- 2.1 That Council notes the summary of the members' self assessments for 2014/15.

**Contact Officer:**

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**Report approved by:** Carol Head, Head of Democracy and Governance

### 3.0 DETAILED PROPOSAL

- 3.1 18 councillors have completed self assessments this year representing 9 out of 12 wards.
- 3.2 During their quadrennial review of Members Allowances the Independent Member Remuneration Panel received the 2012/13 self assessments. The panel commented that this gave them a good insight into the roles covered, levels of activity and commitment during the past year.
- 3.3 Future self assessments completed will be given to the IMRP at their next review meeting.

3.4 Individual self assessments are published on the Council's website under each Councillor's profile page.

#### 4.0 **IMPLICATIONS**

##### 4.1 **Financial**

4.1.1 The Shared Director of Finance comments that there are no financial implications in this report.

##### 4.2 **Legal Issues** (Monitoring Officer)

4.2.1 The Head of Democracy and Governance comments that there are no legal implications in this report

##### 4.3 **Equalities**

4.3.1 None

##### 4.4 **Potential Risks**

None

#### Appendices

Summary of Members' Self Assessments (printed separately)

#### Background Papers

The following background papers were used in the preparation of this report. If you wish to inspect or take copies of the background papers, please contact the officer named on the front page of the report.

- Cabinet report and minutes 25<sup>th</sup> February 2008

#### File Reference

None